

**ENGAGING EMERGENCE: TURNING UPHEAVAL INTO
OPPORTUNITY**

Nickole Hemond

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Engaging Emergence. Turning Upheaval into Opportunity Offers practices and principles for working with emergence to realize new.

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What would it mean if we knew how to successfully engage with the unknown, the uncomfortable, the unprecedented so that our organizations and communities .

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What's Possible Now? Change is everywhere these days—at times it seems like barely controlled chaos. Yet within this turmoil are the seeds of a higher order.

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I listened for what wanted to emerge. Host others by clarifying intentions, welcoming disturbance, and inviting diversity.

What if we knew how to express our anger, fear, or grief so that it contributed to Host others by clarifying intentions, welcoming disturbance and inviting diversity. How do we engage disruptions creatively? Think of teenagers separating from parents to find their identity, a coworker case in point: